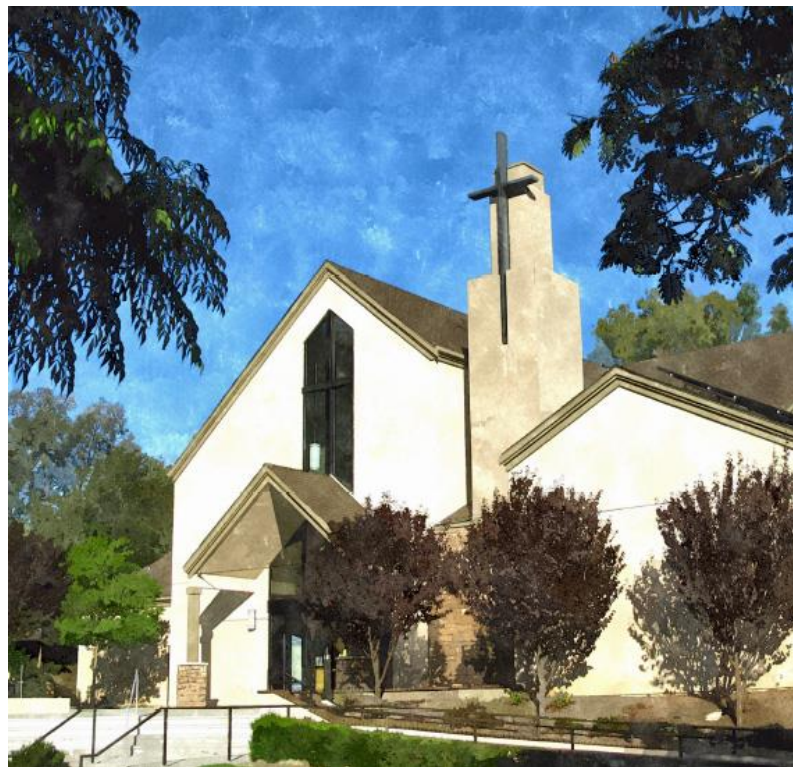


**Westminster
Presbyterian Church
Escondido, CA**

**ANNUAL REPORT
2014**



Where God's truth meets real life

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Pastor

KEY EVENTS 2014

- 2014 was a fairly stable year in the life of the church. We are thankful for consistent ministry, fellowship, mission, support, staffing, and congregational participation in serving the Lord Jesus through this local church.
- We held the all-church retreat in a new venue this year. Palomar Christian Conference Center worked very well for us. Nate Landis was our speaker again this year.
- Construction of one house in Mexico as part of our annual participation in the YWAM mission program.
- Found of Life Apostolic Assembly continues to lease space from us and they have blessed us in many different ways.
- All Church Seder Dinner on Maundy Thursday during Holy Week along with Good Friday worship the next evening.
- Talent Show and Potluck Dinner in May
- All Church Picnic in June featuring the band *Too Much Fun*
- Welcomed a very large Confirmation Class into active membership in life of the church.
- We held a Renewal of Baptism service at Oceanside Harbor Beach in August and were led in worship by members of our youth ministry program.
- We hosted the November meeting of the Presbytery of San Diego with a fabulous meal of chicken and tri-tip for our guests.
- Personal Notes: We celebrated the birth of our first grandchild – little Nora Elizabeth Van Leeuwen in March. In June we walked through the trauma of Nora's spending four days in ICU and then being diagnosed with a severe seizure disorder with the medical prediction of her facing global developmental delays. We experienced the love, prayers, support of our church family as you walked with us on the painful journey. Your gifts, cards, meals, prayers, kind words, and understanding have been greatly appreciated by the Rauch and Van Leeuwen families. We trust God to sustain us and to watch over little Nora as we journey into the new year. We don't know a lot about Nora's future but we know God loves her and is sovereign over all of life.

STAFF TRANSITIONS

- Our custodian, Bertha Lopez, went on a leave of absence for the final months of 2013. She continues on staff in inactive status, but did not work any hours in 2014 and has initiated legal action against the church which is being handled by our insurance provider.
- Jorge Buendia was hired to cover the custodial needs in Bertha's absence and he has been doing an excellent job.
- Linda Dawson retired as church Treasurer/Bookkeeper. Karen Maples was hired to serve as the new church Bookkeeper.

PREACHING 2014

- January – June: Ephesians (*Life in Christ*)
- June – September: Praying the Psalms
- September – October: Connecting the Old and New Testaments
- October – November: Life Management 101 (Stewardship of all of life)
- Advent: Sounds of Christmas (Songs in the Gospel of Luke)

PRESBYTERY OF SAN DIEGO

- I continue serving a three-year term on the Committee on Ministry which began in 2012. This is the committee that focuses on relationships between pastors and their congregations and also on relationships between congregations and the presbytery.

READING 2014

- *The Bell Jar* by Sylvia Plath
- *The Poverty of Nations* by Wayne Grudem
- *America & Americans* By John Steinbeck
- *Spiritual Theology: The Theology of Yesterday for Spiritual Help Today* by Diogenes Allen
- *The Pastor as Minor Poet: Texts and Subtexts in the Ministerial Life.* by Craig Barnes
- *Growing Old in Christ* edited by Stanley Hauerwas
- *The Death of Santini* by Pat Conroy
- *Center Church* by Tim Keller
- *Walking with God through Pain and Suffering* by Tim Keller
- *Answering God: The Psalms as Tools for Prayer* by Eugene Peterson
- *The Koran* (Unabridged)
- *Islam: A Short History* by Karen Armstrong
- *Ordinary Grace* by William Kent Krueger
- Books 1-6 of the *Cork O'Connor* mystery series by William Kent Krueger
- *Quiet: The Power of Introverts in a World That Can't Stop Talking* by Susan Cain

Pastor Jim

Children, Youth, Adult and Family Ministries

CHILDREN'S MINISTRY

Child Safety

In 2014 a new evacuation crib was purchased for the nursery in addition to items such as latex gloves and disposable changing pads for the changing tables. Procedures for nursery still need to be finalized and posted. One four-week series of the new Tree House Perspective was published to bring safety and policy reminders to children's ministry staff and volunteers.

Child Worker Background Checks

Background checks were done for six Moppets (MOPS) child care workers with the fees split half and half between MOPS and Westminster. One additional background check was done on our new staff member, custodian Jorge Buendia, as he has access to classrooms during children's activities. Background checks consist of reviewing a paper application, verbally checking at least two of three references, and fingerprint processing through AAA Live Scan in Escondido.

CPR/First Aid Training

CPR was offered for the church staff and other interested parties on May 31, 2014. Staff members Lisa Waldron (nursery), Jeff Lowry (youth director), and Jennifer Jones (children's director) attended at church expense. In addition, Wendy Luttrell (nursery) and Charlene Poore-Jones (Sunday School/Kids Night) attended.

Continuing Education

Jennifer attended the same 4 day children's ministries conference put on by the International Network of Children's Ministries as she attended last year. This year it was held in Ontario, CA. Like last year, in addition to attending, Jennifer worked as a part time staffer at the conference which worked out to be a fantastic way to get to know other CM directors. As a staffer, the fee for attending was less than half the regular cost and food and hotel accommodations were provided as well, making attending very economical...less than the \$200 continuing education budget allocated. Information was brought back and shared with others at WPC. It was an excellent opportunity to preview curriculums in a hands-on way and become aware of new resources.

In the fall, Jennifer took two three-credit child development classes online at Palomar College including Child Growth and Development and Child, Family, and Community.

VBS

The Vacation Bible School theme this year was "Weird Animals" "where Jesus' love is one-of-a-kind." This program was published by Group and provided identical formatting to the program we used last year.

We kept the morning schedule we began using last year (9am-12pm) and again held it all in one week June 23-27. Our anonymous donor underwrote the event for a second year, so we were able to provide the event free to our church and community. Similar to last year, we had 125 children enrolled in VBS (ages 4 thru entering 6th grade plus six volunteers' babies in the nursery). This did represent a change in ages. Last year we invited three year olds to attend, but had some issues with children who were not reliably potty trained, so we changed our youngest age to four. This worked out well and did not negatively impact how many children we were able to serve. We increased our potential capacity this year to 160 by running two of each rotational station, keeping preschoolers in one zone and elementary children in another so no children were turned away this year. Though attendance did not increase over last year, the flow was much smoother and the teachers were better able to focus on the narrower age range of children they worked with. Children of all ages began and ended their day together in the sanctuary.

Primary leadership roles were filled by adults. Youth assisted at different stations, were crew leaders, and led the music. Youth leading music was again a huge hit with the younger kids. This year we had 82 volunteers helping to run our VBS; 54 adults and 28 youth. Our biggest challenges with VBS this year mostly was finding enough volunteers to fill leadership roles with the additional stations, but as always, God provided!

Sunday School

Throughout 2014, we continued to offer three Sunday school classes with the same volunteers. The 3yr olds-Kindergarten class was taught by Leticia Baez and assisted by Linda Camarillo, Melissa Julian, and Janice Grell, the 1st-2nd grade class was taught by Gloria Medina and Charlene Poore-Jones and assisted by Kimiko Bare, and the 3rd-5th grade class was taught by Adam Polak and assisted by Ben Jones and Tricia Moore. Substitute teachers Becky Dean and Lisa Milam also helped.

We continue to use curriculum from Great Commission Publications (GCP) for all Sunday school classes and it still meets with the approval of the teachers for usability and content.

Westminster Woods

Westminster Woods children's church program continues to be an appreciated part of our Children's Ministries during our first worship hour. Led by Dora Lou Hansen, the children ages 5-7 learn about Bible stories, hear about Christians around the world, sing children's songs, and get a great general introduction to the Bible. Dora Lou was assisted by Beka Geving, Marissa Geving, Katelyn Polak, Victoria Baez, Collin Shore, Emma Rose Rowell, Claire Sanders, Rachael Higgins, and Andrew Laverty.

Younger children ages 1-4 attended Westminster Woods in the Nursery with Lisa Waldron and assisted by Wendy Luttrell, Lisa Milam, Danielle Geving, Tyler Brewer, Emma Rose Rowell, and Rachael Higgins. The younger children continued to use the God Loves Me for Two's and Three's program where the children hear an age-appropriate Bible story and do activities and crafts that reinforce the story. The prep work for this program was done by Jennifer Jones.

Kid's Night

Kids Night continues to be a fun midweek program offered each Thursday evening from 6-7:30pm. The evening consists of an activity, an active game, a Bible lesson, prayer time, and a final activity. Our attendance in the spring was 6-8 children per week. After VBS at the end of June, children from VBS in grades 1-5 were invited to come to Kids' Night. Average attendance in July was 22 kids with a high of 27 and a low of 13 (family movie night). Fifty-one different children came to check out Kids Night in July! Entering into the fall, we kept the age range of 1-5th grades and averaged 12 kids per week. In November and December, children's choir was offered during part of Kids Night for a special Christmas performance. Kindergartners were allowed to participate making average attendance 25 with a low of 19 and a high of 30 and a total of 35 different children who attended Nov/Dec. It was determined that more help is needed with a broad age range when the attendance goes over 20 children.

The curriculum for the year remained Live Children's Curriculum from Group publishing. The Kids' Night was led by Jennifer Jones and assisted by Charlene Poore-Jones. Choir was led by Donna Benson.

MOPS

MOPS has continued to be an outreach program supported by Westminster. This past year over 50 moms and 60 children were engaged in the program on our campus three Thursdays per month. Westminster's support included providing office support, a/v support, paying half of the fees for each child worker background check, and permitting multiple fundraisers on campus.

2015

There are many goals for the coming year to enhance and grow our children's ministries including plans to hire a new assistant director, expand programming to include sixth graders, and start a fourth Sunday school class. We pray for God's guidance in choosing our direction and His provision to make it happen!

Jennifer Jones
Director of Children's Ministries

YOUTH MINISTRY

Annual Report 2014 – Big House Student Ministries (6-12th Grade)

This was our third year here at WPC. Let's recap 2014 to give glory to God for the things He has done, in and through the WPC youth group.

- In January we had our Winter Camp at Palomar Christian Conference Center. We had the privilege of taking 35 students and 8 adults. We had an amazing time in the mountains, learning how to Pause, and sit in the presence of the Lord.

- February we were instrumental in creating a new meeting space here at Westminster. The section of the Fellowship Hall that was housing the storage closets and anything else that got left there, was transformed into a beautiful new

room, affectionately named Fellowship Hall East by the church, but referred to as Narnia by the students.

- In March, Big House led a program called Spring Training for Parents. This was some training on social media, peer pressure and the Sticky Faith program. There were 10 parents at the day long seminar. Teaching was led by myself and Franny.

- In April we took our mission team for the summer mission trip to Forest Home, to serve at their mens camp. It was a time of serving and training with the 20 students going on mission with us over the summer.

- May was the BBQ and Talent Show night, our biggest fundraiser of the season for mission trip. We made about \$850 to put towards the trip.

- Move up Sunday, the day students transition from the Tree House Children's Ministry to Big House Student Ministries gave us a small influx of 6th graders, changing our dynamic considerably. All told 3 new Middle School students are now helping to shape the next 7 years of Big House Youth.

- June was VBS at WPC. Many of our students helped to make this successful. We participated in the opening session worship time, as well as many different stations. Yours truly was the World Famous Dr. Paws. Ask any of the children, and they will remember for years to come.

- July was probably the busiest month. A weeklong mission trip to the refugee community in downtown San Diego. In total we took 22 students and leaders to serve, bless and be blessed, and you all helped to make that possible. We partnered with an organization named Kaleo Missions who specialized in short term missions for students. This was our second year with Kaleo, but in a different location.

- Also in July was our Summer Camp. 35 students and leaders attended Camp Pondo for a week. Camp was good, and our students met some new friends, grew closer together and learned a few new songs.

- This summer we did something that we have never done in all of my years of youth ministry. We had a summer long outreach program called Summer Nights. Each Thursday we had a free meal, some games and give a way stuff, and an awesome time of music by the Big House Band. Each night was a Gospel centered message for the purpose of evangelism. This program ended a week after school started in September with a huge event called Summer Nights: The Jam. We had a guest speaker, Jason Sluyter, and his band, Go Project share some music, message and dance. All told we averaged 65 kids each Thursday and the house was packed. The Jam had almost 100 people in attendance. We also raffled off an ipad mini to students who had been to a Summer Night service.

- September we moved out all of the graduated High School seniors. We was re-launched The Mix, the College age service at WPC. We have college age on Sundays with an average attendance of 8 and Thursdays with an average attendance of 12. We are currently studying Francis Chan's Forgotten God, and The Truth Projects True U.

- December was relatively a slow month. We took 37 parents and students to Disneyland for a day. There were two separate Christmas parties due to the large mix of students. We had Coffee Days towards the end of the month where we could sit with a student and their parents and just talk.

All these things have been made possible by the giving of the good people here at Westminster, and the hard work and dedication of the best volunteer team I have ever had the privilege of working with. My gratitude and thanks to John Noneman, Bonnie Laverty, Holly Nolan, Gail Finney, Franny Lowry, Adam Polak, Juli Sanyal, Jessica Sanyal, Ethan Lowry, Tyler Brewer, Alyson Bosse and Jennifer Jones, who have all been teachers, small group leaders, camp counselors or mission team leaders.

Special thanks to all of the parents for your generous giving of time, resources and funds. Whether that was loaning vehicles and equipment, funding events and ideas, driving somewhere, cooking something, shopping for stuff, making things, cleaning things, or offering up prayers and words of encouragement. Thank You!

ADULT MINISTRY

Attendance averaged the same as last year around 40. The average cost of programs has risen from \$155 to \$167. Everything in life keeps rising. Even our experienced cooks, who keep the price of their delicious meals at a minimum, can't stop the total receipts from increasing. So it makes it even more important to have members of our congregation cook or otherwise we might have to raise the price of the lunch.

We had five cooks last year not counting myself. Some cooked more than once. I cooked corned beef and cabbage for St. Patrick's Day. Jeff said he would have cooked shepherd's pie It would have been nice but I had ready announced the meal. Our wonderful chefs are Judy Tiller, Sandi Cumming, (said she could also do Christmas); Carol Mc Clure volunteered for three times this year, (what a blessing); Teresa Berger had the help of her sweet husband, Guy; Dale and Gail Finney with their girls cooked in May. Gail also helped me decorate the tables while Dale was the MC for the program. Then they cleaned up, all because I left for Israel the same day as the luncheon. I can't thank them enough for doing all that work. It is such a blessing to have these young people step in and do so much.

Our cooks have been volunteering for years now and I hope they are not getting tired. I have been saying we will probably be doing pickup food more. Dear cooks, you are such a blessing and are so appreciated for all those very delicious meals.

This year we brought food in from Rubio's, which I thought was a lot. But four days after coming home from Israel, I found out I had breast cancer and had surgery a week before the July luncheon. Since no cook was scheduled, I bought individual picnic boxes from Panera. They were really delicious and came with everything, even dessert. All that needed to be done was put them on the tables. But it was very, very expensive. Budget wise, it was reckless and I wish I hadn't have had to spend so much. Somehow I will make it up to our account. I just didn't have the mental or physical strength to do anything else.

The programs were varied. We had a hand writing analysis, Margarita the crow, Lin Craft has brought us tales of her wild adventures for over a decade now; Stone Age Strummers which I love; Rhapsody always gets rave reviews and of course the mission travels of Bonnie Sanchez and Al Martinez draw lots of people. As the years roll by, it seems as if the luncheons are a staple and will continue in the near future at least. I am always trying to think of things that will please. Anyone with some advice or ideas?

Del Scott continues to do such a great job getting articles in the WestPres and the bulletin. She also encourages those in second service to attend, accounts for the attendance and takes care of all the funds at the luncheon. I am so thankful for her enthusiasm and hard work.

It is a real joy and privilege to know and serve our group. They are all dear people. Del, the cooks and I really get a kick out of pleasing them. A BIG thanks to all those who help dish-up and serve meals. So many clean the tables before they leave and some do dishes and put things away. It is such a help, because Kim Bare and I are the official clean up committee. Remember God is viewing all those that help out of the generosity of their hearts.

And He smiles.

Gloria S. Medina
Director of Adult Ministries

SPIRITUAL LIFE MINISTRIES

Annual Report 2014
Spiritual Life Ministries

From Psalm 27

¹ *The LORD is my light and my salvation— whom shall I fear?*

The LORD is the stronghold of my life— of whom shall I be afraid?

¹³ *I remain confident of this: I will see the goodness of the LORD in the land of the living.*

¹⁴ *Wait for the LORD; be strong and take heart and wait for the LORD.*

In this life we will face challenges and assaults externally and internally. When our focus is on Jesus, our light and salvation, then our fears are diminished. God intends for us to inherit eternal life and He also desires for us to see His goodness in the land of the living – here and now. Part of our work at Westminster this year, has been to draw close to God personally and look with our ministry teams at how we can act with courage in serving God.

Encouraging time for personal reflection has increased opportunities for spiritual growth this past year. Our salvation is most certainly a gift of grace, however the health of our spiritual life requires effort. Like any relationship, time spent with Jesus in prayer and study will impact the health and depth of that relationship. We continue to look for ways to increase this at Westminster. I have enjoyed developing devotional materials for the WestPres, bulletin inserts, leadership gatherings, family camp, and evening worship service through the year. Our officers and staff enjoyed time at our Annual Leadership Gathering to reflect on Psalm 27 personally and corporately. The preaching series on the Psalms and the study aide for the congregation encouraged personal time to study and to soak in the word of God. Quiet, prayerful times through the year - monthly church meetings, Women's Bible study meetings, small group studies, or evening worship services - help develop our focus on God in a chaotic world.

I am grateful to be called to serve, if even only on a part-time basis, with this body of believers and group of leaders. Working with and walking through life alongside our staff and leadership has been a privilege and blessing. Weekly meetings and periodic

program staff planning sessions are opportunities to grow our working relationships and our reliance on God. It is important to have time to encourage one another in the ministry with and for the congregation and to regularly bring our needs before the Lord in prayer. Attending to the spiritual well-being of staff and leadership promotes spiritual health in the church at large.

The daytime study for women was a focus of my time and energy this year. It was a joy to gather with women of all ages to study God's word together. Our study combines some at home study with video teaching, Scripture reading and small group discussion, sharing of prayer requests, and time for worship and personal reflection. God has raised up amazing volunteers to assist in this ministry. I thank God for the 5 – 6 leaders He has called to pray with me for this ministry and to lead discussion groups. Through many personal and family challenges this dedicated group has continued to serve.

In the Winter and Spring of 2014 we studied "Missing Pieces", by Jennifer Rothschild. The study and accompanying videos were compelling as we were challenged to trust God with the unknowns – with real and perceived missing pieces. 34 women participated in the study.

In August I was happy to be able to have a Women's Fellowship Breakfast for 32 women. I spoke on our true identity in Christ. It was a nice time for fellowship, learning, and fun.

In the fall on 2014, we embarked on the study of 1st and 2nd Thessalonians in Beth Moore's study, "Children of the Day". We are being challenged to accept how much we are loved by God and to live accordingly. We plan to work slowly through the material until May. We currently have approximately 40 women participating.

As we look to a new year, I will be looking expectantly and without fear for what the Lord is doing. We can be strong and take heart and be looking for where we can partner with the Lord to bring Him glory.

In Christ,
Cori Geving
Spiritual Life Ministries

Music Ministries

Organist/Choir Director

It has been a privilege to serve as organist and choir director in 2014! Goals set for the traditional music ministry (10:45 a.m. Service) were achieved as follows:

- This past year Chancel Choir experienced a decline in number averaging only about 12-18 singers each Sunday. Rehearsals continued every Thursday evening and the choir ministered bi-monthly at the second service. The choir also sang at the 9:00 service on multiple occasions.
- Special thanks to Judy Gotschall for faithfully and joyfully accompanying the choir every Thursday at rehearsals and serving as pianist every Sunday morning.
- Special thanks to worship leader, Michael deNeve for always being available to assist as needed with various music ministry events. He is a pleasure to work with!!
- Thanks to Kevin Sanders for serving as organist / keyboardist as needed.
- Thanks to our technical team – Denny Schepman, Adam Polak, Lucas Shore, Collin Shore, Andrew Laverty, Jody Guth, Ed Noneman, David Julian, Katelyn O'Hare, Randy Geving, and Michelle and Leo Kambara for their help on Sundays and for special presentations.
- Seasonal music and special events . . .
 - On Easter Sunday, the choir ministered at both services, with worship leader, Michael de Neve and accompanied by orchestra.
 - A children's musical "Blast Off", directed by Donna Benson and Judy Gotschall, was presented on Sunday, March 30 at both services. Rehearsals began in January and were held on Sunday afternoons from 4:00 – 5:30 with 30 children participating. Many volunteers helped to make this production successful, working on costumes, set, administration, technical support and rehearsal assistance. Special thanks to Becky Dean for directing Choreography and Dance, Adam Polak for coordinating technical support, Roger McCoy for set construction, Sam Dean for stepping in where ever needed, and Tom Young for participating as "Mr. Houston"!
 - During the summer, small group ensembles (men's chorus, women's ensemble, etc.) rehearsed and lead worship on several Sundays.
 - Christmas Season - As choir numbers were down, rather than presenting a musical, we focused on getting a variety of ages to participate in the music ministry throughout the month of December. We called this "Sounds of Christmas". The chancel choir ministered 3 Sundays in December (with attendance back up to 25!) A children's choir of approximately 28 children sang on December 14, and a Youth ensemble of 7 sang on December 21.
 - The children and youth rehearsed on Thursday evenings.
 - Worship Leader Michael DeNeve led on 2 Sundays.

- The “Amazing Grace Dancers” directed by Becky Dean also participated on Dec 7 and Dec 21. Thanks to the instrumentalists who also shared their talents: Eryn Bollish, Andrew Jones, Renee Tresko, Rachael Higgins, Dale Finney, Kevin Sanders, Pastor Jim, Brett Higgins and Michael DeNeve.
 - Christmas Eve: The choir sang accompanied by a brass choir. The brass musicians also provided festive special music. The Dean Family - Molly, Rachel, Grace and Charlie provided special music – O Holy Night!
- Throughout the year, musical talents from within the congregation and guest musicians were used to enhance worship in choir accompaniments and special music.

Thanks to Westminster instrumentalists - Dale Finney (bass) Pastor Jim (percussion/harmonica/guitar), Andrew Jones (violin), Rachael Higgins (flute), Eryn Bollish (violin, viola), Mary Alice Hendricks (cello) and guest musicians, Renee Tresko (flute) Conner Spinar and Drew Webb (piano)

Thanks to vocalists - Becky Dean, Bette Haught, Rona Whitney, Kate McMillan, Sierra Ihms, Brian Johnson, David Nichols-Roy, Katelyn Polak and Victoria Baez.

For this new year - 2015 - my prayers and goals are . . .

- We will worship in spirit and in truth and that in all we do our Lord will be glorified. He is the reason we sing and make music!
- Our music will be dynamic and vibrant, effectively accomplishing praise and worship, edification of the believer and also be an instrument of evangelism
- The choir will grow in number as well as in fervor to serve the Lord through music and to lead in worship at the 10:45 traditional service.
- Our desire is that the congregation’s hearts will be prepared to hear the Word and that lives would be touched through music.
- Musicians at Westminster (instrumentalists, soloists and ensembles) would continue to be developed and used in services—as preludes, offertories or in special choir numbers.
- Young musicians would develop their gifts to serve and glorify the Lord.
- Children’s musicals provide a great opportunity for this, but it would also be great to have an ongoing children’s choir program.
- Several special music events will be added during the year, such as a hymn sing, worship musical or special concerts.
- The bell choir would be started again.
- The choir room and music library will be reorganized.

“Praise the Lord. Praise God in His Sanctuary. Let everything that has breath praise the Lord!” Psalm 150:1,6

Respectfully submitted
Donna Benson

Praise Band Director

2014 was a wonderful year for the praise band. We continued to worship the Lord with familiar hymns and praise songs. We also added some new songs to the repertoire.

The musicians and singers who served many Sundays this year are as follows:

Deedi Barker – Flute, Vocals

Becky Dean – Vocals

Dale Finney – Bass

Ethan Lowrey – Bass

Jeff Lowrey – Drums

Monica Shore – Keyboard, Vocals

Katie Roach – Vocals

Kelly Clemeshaw – Vocals

Michael de Neve – Vocals, Guitar, Bass

Michael Leto – Drums

Franny Lowrey – Vocals, Guitar, Drums

Kevin Sanders – Keyboard

Jim Rauch – Percussion, Harmonica, Vocals

Laurie Wyatt – Vocals

I was blessed to have Franny Lowry, Donna Benson, and Judy Gotschall guest lead for me in my absent. Also, under Donna Benson's leadership and the talents of Judy Gotschall, Becky Dean, and Franny Lowry, we combined both services during the month of December.

Our band members continued to faithfully serve. Michael Leto joined us for a while on the drums. He added some needed depth so Franny can play a little more guitar. We also welcomed Deedi Barker with her flute and vocal talents. Her parts on the flute have allowed our band to expand our sound. Her talents have given counter melodies as well as needed musical "hooks". She also knows how to harmonize well.

I am very proud of our little band. Our singers and musicians played faithfully every Sunday. As a band, we are learning how to play with each other and we are listening to each other better. One of our goals is to play skillfully for our Lord in order that we are not a distraction for the worship time. Band practice is a time when we can not only rehearse but also communicate some input on a song's arrangement. Band members were willing to take direction from me. I'm excited to say that our band knows that what we do is to lift our Lord's name up and to encourage our congregation to do the same.

I'm excited about next year for several reasons. We possibly have other musicians joining us within the next couple of months; however, I am always looking for anybody who is willing to serve with his or her musical talents. Also, as always, I will be introducing new songs this year.

God has given us an opportunity to sing His praises. We live in a country that allows us to do this freely. I look forward to praising our King and sing like never before. Why? Because we get to!

In Christ,
Michael P. de Neve

Westminster Christian Preschool

Our Philosophy: WCP seeks to develop the whole child - physically, emotionally, socially, academically, and spiritually. We hope to foster this growth in a Christian atmosphere of love whereby each child is considered individually and encouraged to develop according to their unique ability and timeframe. The Preschool program includes educational experiences; constructive play situations and opportunities to grow in a pressure-free atmosphere.

Our Program: Classes are open to children 2 years 9 months through 5 years of age. Hours of operation are: Monday through Friday from 8:30 am until 12:30 pm. School office is open from 8 am until 1 pm. As always, God has blessed our program this year. The **2014/2015** school year continues to be full of growth both physically and spiritually. We enjoy watching children and families grow in their knowledge of education and also in their relationship with God. We have had some new families join our preschool this year in addition to families that have returned from the previous year. We are advertising our preschool in several ways and praying that all classrooms will be filled with children.

We welcome parental involvement within the classroom, but it is not mandatory for the parents to assist in the classroom. Helping within the classroom provides a financial credit for those parents who may need some assistance in addition to their desire to help alongside the children. The Bob Jones Preschool curriculum and the A Beka K-5 curriculum are included as part of the children's academic instruction. Our Preschool Staff are all very strong Christians and we all feel privileged to be a part of each child's education. The early years of a child's life are crucial for cognitive, social and emotional development. Therefore, it is important that we take every step necessary to ensure that children grow up in environments where their social emotional and educational needs are met. We have planned a year full of new experiences enriched with fun, education and love for our preschoolers.

Fundraisers: We held our annual rummage sale this past November. Many families found lovely treasures and the Preschool were blessed financially by this event. We look forward to hosting a different kind of event this year as our spring fundraiser. More information will follow.

Staff: The Preschool Staff are qualified through college education, teaching experience and personal qualities to work with young children. All staff members must be professing Christians.

Mais Marar – Director

Malia Dadez – M/W/F 4 year old and T/TH 3 year old classes Teacher

Helen Flores Luna - Pre -K class Teacher

Mais Marar,
Preschool Director

COMMITTEE REPORTS

Buildings and Grounds

The most noteworthy accomplishment of 2014 was the reconfiguration of Fellowship Hall, which now includes Fellowship Hall East, a much needed meeting room. It was determined that the area, which now includes the new meeting room, was not fully utilized during the majority of fellowship hall events. Today, any event overflow in fellowship hall west can be accommodated in the chapel, since stackable chairs replaced the pews.

Additional accomplishments include the painting of preschool classrooms by volunteers and Jorge, our custodian, who also performed painting in fellowship hall, corridors and restrooms; a large section of chain link fence was installed in a gap on the perimeter of the east parking lot to discourage skateboarders from entering our campus; drapery sheers were hung over the southwest facing stained glass window to soften the sun's glare during the winter months; Wi-Fi thermostats(9) were installed in the sanctuary, office/preschool, and chapel buildings to conserve energy and allow thermostat programming and monitoring from any PC or smart phone. The office was painted and new desks and filing cabinets were purchased – a portion was paid for by the sale of the old cubicle desks and walls. The removal and/or replacement of dead trees, storm drain improvements and sprinkler system water saving measures, will be completed in January 2015, with 2014 funds, in addition to replacing aging landscape materials with cobblestones. The Adobe House, the current residence of our Youth Director and family, has undergone major changes and upgrades to the electrical, flooring, interior and exterior walls. The dumpster area by the main driveway was reinforced to discourage use by outsiders.

Our 12.5 kW (AC) solar photovoltaic system is entering its 6th year of operation and has paid for itself in energy savings. Every SDG&E rate increase has augmented savings, which now can be disbursed elsewhere. B&G is also studying the feasibility of replacing the ten, 600 watt halogen stage spot lights above the balcony, with long life, energy efficient, LED fixtures with color capability. More importantly, they would eliminate the need to erect a scaffold every year to replace spent halogen bulbs.

Looking forward to 2015: the proposed AT&T cell phone tower did not make the cut for the first part of the year, and we are uncertain of the final outcome. The tower's equipment building will be placed adjacent to Idaho Street where the cargo container is now located and be built large enough to provide WPC storage space. The north parking lot will undergo considerable excavation in order to facilitate power and communication conduits between the equipment building and the tower. Construction may provide an opportunity to resurface the asphalt parking lot at a shared cost with AT&T.

The office/classroom building and old sanctuary roofing systems are beyond their life expectancy, but show no signs of leaking at this time. However, major maintenance funds are being earmarked for roof replacement, which also includes fellowship hall. Additionally, a feasibility study will be conducted to relocate our portable classroom building between the south parking lot and fellowship hall, to make it more user friendly and accommodate our growing need for meeting space.

Respectfully submitted by: Rich Zuelsdorf, B & G Chair and John Roach

Christian Education

Members of the CE Committee include:

Dick Holmes, current Chairperson

John Noneman, outgoing Chairperson

Evan Ng

Greg Smith

Jennifer Jones – Staff Advisor as Director of Children’s Programs

Jeff Lowry – Staff Advisor as Director of Youth Programs

2014 was a successful year for Christian Education with many programs and events offered which encouraged Christian growth, fellowship, and family focus.

The Children’s programs continued to experience growth in 2014 highlighted by the following programs and events:

Vacation Bible School, Communion Class, Kid’s Night on Thursdays, and Sunday School.

The Youth programs also experienced growth in 2014 and were highlighted by the following programs and events:

Thursday Night meetings, Sunday program and Bible Study, Winter Camp, Youth Sunday.

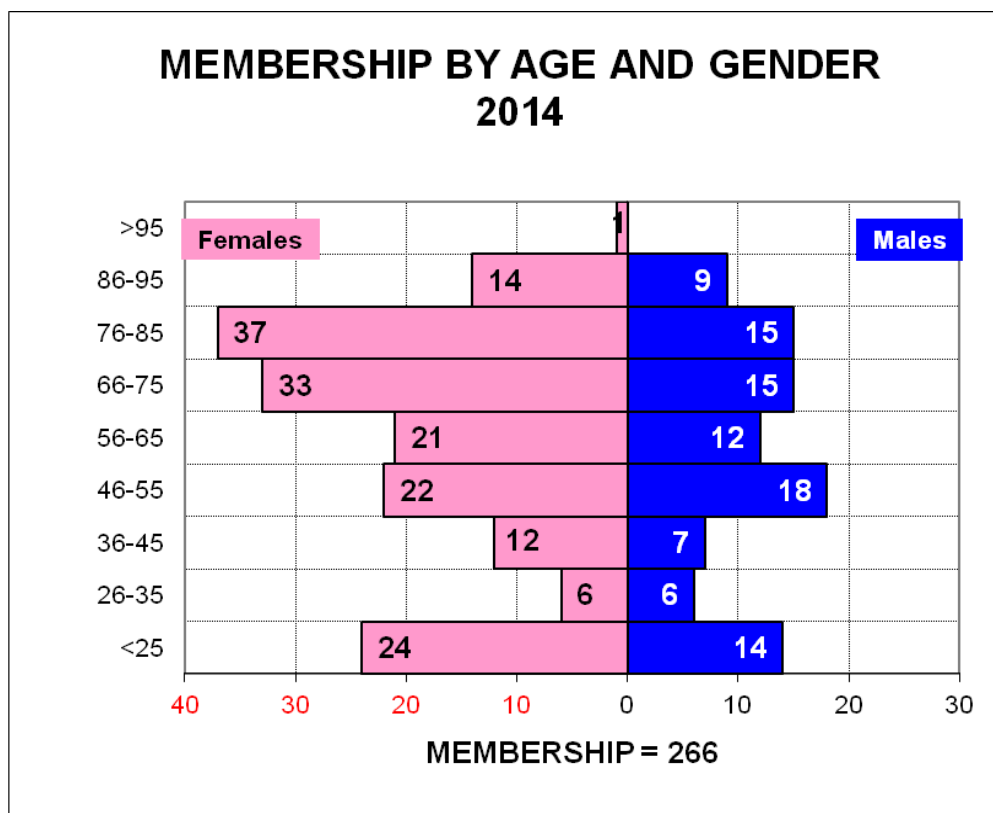
Adult Education completed the Truth Project series led by John Noneman and commenced a sermon-based Bible Study for Adult Education led by Dick Holmes and Dale Finney.

Family events were coordinated by John Noneman with a Family Camp Out which was well attended and well received.

Dick Holmes, Chair

Clerk of Session

CLERK OF SESSION MEMBERSHIP STATISTICS FOR 2014							
Membership - 12/2013			269	Officers	Men	Women	Total
Gains for 2014:				Elders	13	2	15
Profession, Reaffirmation, Restoration	21			Deacons		13	13
Certificate	4						
Losses for 2014:			294				
Certificate	3			BAPTISMS			Total
Death	12			Infant and Children			1
All other	13			Adult			1
Total active membership 2014:			266				
Baptized members	61			Avg Attendance- 1 st svc			179
Total other adherents	88			Avg Attendance- 2 nd svc			101
Female / Male members	169	96		Average attendance			280
Racial Ethnic Composition:	Asian	Black	Hispanic	Native	White	All Other	Total
Congregation	3	0	3		257	3	266
Session	1				14		15
Deacons					13		13



Board of Deacons

The Board of Deacons consist of 15 Deacons who are each elected for a (3) year term that begins in June. Terms are staggered so that (1/3) of the board is elected each year. Deacons may only serve (2) consecutive terms in a row. Each deacon (except for the Moderator) is assigned a parish of members or faithful attendees to care for. The Board of Deacons meets monthly on the fourth Wednesday of each month to review items of Deacon concern, hear a report by Pastor Jim Rauch on church news and receive an enrichment training session by Pastor Jim, Evan Ng or other invited guests to equip the deacons to better care for and serve the needs of their parish members and our congregation.

THE ROLL OF A DEACON

The office of Deacon is one of service and compassion. We keep watch over those in our parishes through personal contact, phone calls, emails, and visits. Deacons send greeting cards to their parish members for occasions such as holidays, birthdays, anniversaries, illness, and sympathy. We pray for our parish members and we try to make sure all parish members are personally contacted at least quarterly. Monthly contact logs are given to the Pastor so that he knows what is happening in the congregation. Occasionally, when information needs to reach all members of the congregation quickly, the Deacons call the members of their respective parishes, especially those who do have email.

DEACON FUND

Our congregation continues to be very generous with donations to the Deacon Fund. With the congregations faithful support the deacons were able to help many church families, as well as individuals in our community this past with cash gifts for emergency needs and gift cards for groceries, gas, and personal needs. In addition the Deacon fund pays for the following items:

- Supplies for the CD ministry that provides free CDs of the services for shut-ins and absent members.
- The altar rosebuds in honor of babies born to members of the congregation.
- Communion supplies.
- Memorial reception service supplies and punch (reception food is not purchased by the deacon fund).
- Other church needs as recommended by Pastor Jim/Session and approved by the board.

GREETERS

Deacons schedule the greeters for first and second service each Sunday. This responsibility rotates monthly. Every Deacon tries to schedule members from their own parish, so that many different members of the congregation have an opportunity to greet.

COMMITTEES

The deacons have several sub-committees and in addition to caring for their parish members, every deacon serves on at least one committee. The committees are as follows:

- Communion Preparation – Purchases supplies, prepares, sets up, and cleans up for communion on the first Sunday of each month, as well as special services as needed. A gluten free option is offered for all communion services.
- Health Committee Liaison – Reports monthly on news/activities of the Health Committee.
- Heart to Heart Liaison - Reports to the Board of Deacons any pertinent information or prayer requests of those who have been visited by the Heart to Heart ministry. **Heart to Heart visitation began in May 2014 and a deacon board liaison was added in June 2014.
- Home Communion – Teams of two after training by the pastor, administer communion in the home or residence of a member unable to attend church.
- Memorial Reception Coordinating – Purchases supplies, sets up/serves cookies, punch, and coffee at Memorial Receptions. In the year 2014, the Deacons prepared and served 5 memorial receptions.
- Nominating Committee Representative – Provides a Deacon member to serve on the church nominating committee.
- Quilt Ministry – Works with the Prayer Quilt Ministry and Deacons to provide prayer quilts. During 2014, 24 quilts were distributed.
- Ushers – Provides and trains ushers to support Sunday worship and memorial services or other special services when required.
- Visitation – Visits hospitalized church members.

ANNUAL EVENTS

- Deacon Potluck – Each June we begin the new Deacon year with our annual potluck to welcome aboard the new deacons and honor the retiring deacons. During this meeting a brief training is provided by the retiring deacon to the new deacon taking over their parish. This year the potluck was held at the home of Denny and Linda Schepman.
- Meet Your Deacon Sunday - This year “Meet Your Deacon Sunday” was held on October 19th, between services in the fellowship hall. Deacons provided snacks and were available to meet and greet their parish members. The event was very successful.

DEACONS/PARISH ASSIGNMENTS

The Deacons and their parish assignments for the year were as follows:

JANUARY – JUNE 2014		
Linda Schepman, Moderator	Kathy Cruickshank - Parish 5	Heather Priddy, Parish 10
Kathy Grooms, Parish 1	Jesse VanLeeuwen, Parish 6	Minnette Nichols-Roy, Parish 11
Parish 2 – Vacated	Jacci Murphy, Parish 7	Barbara Whiteman, Parish 12
Jeri Smith, Parish 3	Nancy Scholder, Parish 8	Parish 13 – Remains Vacant
Judy Tillyer, Parish 4	Kelly Clemeshaw, Parish 9	Carmen DiBene, Parish 14

JUNE – DECEMBER 2014		
Heather Priddy, Moderator	Kathy Cruickshank - Parish 5	Lisa Courduff, Parish 10
Linda Schepman, Parish 1	Jesse VanLeeuwen, Parish 6	Lori Grabler, Parish 11
Natalie Martinez, Parish 2	Jacci Murphy, Parish 7	Mary Polak, Parish 12
Jeri Smith, Parish 3	Marge Smith, Parish 8	Parish 13 –Vacant
Judy Tillyer, Parish 4	Kelly Clemeshaw, Parish 9	Colette Trembly, Parish 14

**Kathy Grooms resigned in January 2014 and Jesse VanLeeuwen resigned in September 2014.

The deacon officers (Moderator, Vice Moderator, Secretary and Treasurer) are elected each year by the Board. It is generally – though not mandatory – helpful for the officers to have served at least one year of their term before their election and almost required for the Moderator to have done so. The Deacon Officers for the year were as follows:

JANUARY – JUNE 2014	
Moderator – Linda Schepman	Secretary – Kelly Clemeshaw
Vice Moderator – Heather, Priddy	Treasurer – Jeri Smith
JUNE – DECEMBER 2014	
Moderator – Heather Priddy	Secretary – Kelly Clemeshaw
Vice Moderator – Linda Schepman	Treasurer – Jeri Smith

Endowment Committee

During 2014, The Endowment Committee managed the nine endowment funds which supported various venues and missions of the church. These included Christian Education, peacemaking, sanctuary improvement, flowers for Sunday services, music ministry, seminary preparation, collage scholarships, and building fund support.

During the year the Committee rewrote the Endowment Committee Bylaws.

2015 Proposed Endowment Funds Budget

General Endowment Fund	\$3,305
Marty Weir Music Fund	\$ 639
Loughman Fund	\$ 145
Byrom/Hardisty Scholarship Fund	\$ 193
Marcie Toso Sanctuary Fund	\$ 604
Christian Ed Fund	\$1,297
Byert Flower Fund	\$1,384
Peacemaking Fund	\$ 123
B/V Seminary Fund	\$ 640

Dennis Schepman - Chairperson
Bob Grant - Vice Chairperson
Don Haught - Corresponding Secretary
Nancy Sharer - Financial Secretary
Martina Reed - Memorial Plaque Secretary

Evangelism and Membership

ACCOMPLISHMENTS FOR 2014

The Membership Committee is pleased to report the following accomplishments during 2014:

1. We welcomed fourteen (16) new members to WPC during the year after holding two Membership Classes. Nine (9) students became members after attending the confirmation class. We changed the time of our last class and held it during lunch time. This seemed to work well.
2. We continue to have a member at the Information Booth for visitors at both Services so we can give a colored bag that includes a welcome gift/brownie jar and brochure about our church. We also answer any questions and thank them for attending. Lisa Corduff, Robin Witt, Sally VanArtsdalen, and Tricia Moore staff the booth before 1st service with Jaci Murphy helping before 2nd service.
3. We continue to revise the church website and update it so that interested visitors can get general information about our church i.e. our Mission Statement, church service times, calendar of events, pictures, and Pastor Jim's sermons.
4. The WPC picture directory was updated this year. Allyson Watson took pictures of all members and now the office staff can revise the directory when needed. This gives us the flexibility of making changes when necessary while also keeping costs down.

LOOKING TO THE FUTURE

The Committee's primary vision for 2015 is to partner with the WPC staff, other committee members, Elders, and Deacons to be a welcoming presence to new visitors and members. The Committee is also responsible for keeping the website updated so members and visitors will find all of the information they need.

The goals and programs for 2015 are:

1. Schedule two (2) "Membership and Inquirer" classes for the year.
2. Continue the new visitor welcome bags with brownie jars.
3. Improve the WPC website and promote Pastor Jim's new blog.
4. Continue the "First Friend" program by writing bi-monthly articles for publication in the WestPres and also by placing bi-monthly inserts in the bulletin to educate the WPC members on how to make visitors feel welcome at WPC.

Fellowship

2014 was the first full calendar year for the redesign of the Fellowship Committee. The new focus was to nurture our congregation by providing affordable “fellowship” events suitable for all ages in order to encourage members of the congregation to spend time with their Church family. The calendar included the following events, all of which were well attended by members of the congregation.

February – “Tea with Grace”. A high tea was served. Attendees were encouraged to bring in their favorite tea cup or childhood stuffed animal. They were asked to tell the story of their “item” and explain why it had meaning in their life. We focused on all the blessings (great and small), that God brings to our lives.

April – Seder Dinner and “On the Lawn” egg roll. Working with Christian Education, the dinner was held in the Chapel. Christian Education Committee organized the program. The Fellowship Committee received very positive feedback from the congregation for this event. We moved the Easter Egg Roll to the west lawn area in order to allow all the members of the congregation the opportunity to watch the smaller children gather eggs. Family photos were taken in front of the floral cross and provided to the families as mementos.

July – All Church Family Picnic - The annual picnic was moved to the WPC grounds in order to encourage everyone to attend. Many members of the congregation were unable to attend previous picnics that were held at the beach. A country band played wonderful music, food was prepared by the WPC youth group and proceeds from the sales went to support the youth.

October – Harvest Festival - This has been an annual event hosted by the Fellowship Committee for several years. This year the band “Those Guys” provided entertainment. The Youth Group sold food as a fundraising opportunity; games and a jumper were enjoyed by those courageous enough to participate. The pie eating contest remains as one of the highlights of the event.

During the year the Fellowship worked with the Youth Group to try something different with our fellowship time between services. With the financial support of the Fellowship Committee, the Youth took on the responsibility of hosting that time between services. At the end of the year it was decided to abandon this effort, learning that only a few members of the group were providing this service. Their efforts were greatly appreciated and helped the Committee to support the decision to have a paid position put into place that would take on the responsibility of the kitchen and fellowship hour between services. The Fellowship committee looks forward to 2015, continuing to promote Church activities that nurture the congregation and foster growth.

Respectfully Submitted,
Lori Roach, Chair Vikash Sanyal, Chair

Finance and Stewardship

Committee members: David Disque (Chair), Bob Leiter, Don Haught, Trudy Bronner, Michael Milam, Tim Cowden, Colin Cruickshank and Karen Maples (Bookkeeper).

The generosity and support of our congregation has enabled Westminster to have another year of strong financial health.

Building Fund: This year we met and exceeded our commitment to pay down our mortgage and added \$1,074 to the building fund reserves. At year-end we had \$43,706 in the building fund reserve account and a mortgage balance of \$1,724,346.

For 2015 we have received \$202,360 in building fund pledges.

Operating budget: Actual income to the operating budget exceeded expenses by \$6,345. Remarkably we received 107% of money pledged in 2014. Pledges to the church operating budget for 2015 stands at \$354,131.

2014 Highlights: This year saw new residents occupy the adobe rental property. In April the Lowry family moved in and have made considerable improvements to the property. Our thanks to Tom Reed for coordinating these improvements and Dave Bosse for donating material and supplies. We also discovered that Franny is quite handy around their home making many of the improvements herself.

In March Mark Anderson, a local attorney and financial planner, presented an Estate Planning Seminar. It was well attended and we received very positive feedback on Mark's presentation. Many church members took advantage of his services.

We were also able to implement an "on-line" giving system for church members. This system allows members the flexibility to make donations and/or payments for church activities via the Internet directly from their bank account or by credit card.

Personnel changes: In January Linda Dawson retired from her position of church Treasurer. We were fortunate to find and hire Karen Maples as Westminster's Bookkeeper and Colin Cruickshank took over the duties of church Treasurer.

Patty Hodges and Laurie Holmes stepped down from their positions of Financial Secretaries. They did an exemplary job over their eight years of dedicated service. We were sorry to see them leave, but we were fortunate to have Linda Leiter and Bob Grant volunteer to fill their vacancies.

The proposed 2015 Operating budget can be found at the end of this report.

Health Ministries Council

The Health Ministry Council met five times this year on Saturdays with the following Council members: Nancy Cassidy, Natalie Martinez, Susan Roberts, Bonnie Sanchez and Pat Sands. Health Ministry provided the following opportunities to our church:

- 1) Monthly articles and recipes for West Pres highlighting healthy choices and services;
- 2) Six blood pressure screenings for 104 individuals with high readings followed up by a Health Ministry Nurse;
- 3) Nine resource tables with health & safety information and a nurse available;
- 4) Two Healthy Snack events offered during Coffee Hour with recipes and articles available for healthy eating habits;
- 5) Encouraged participation in a walking program from Feb.-March with 41 people collectively walking 3,746 miles during the 6-week period;
- 6) A table for surplus fruit and veggies was offered to congregation in July and August;
- 7) Twice a week Holy Yoga & Chair Yoga classes continued, taught by a professional yoga/exercise instructor;
- 8) Held Flu Clinic on September 14 giving 30 shots;
- 9) A Fruits & Veggies Challenge was offered Sept. 21-Oct. 18 to encourage the eating of 5-7 servings each day of these food sources. Thirty-four members consumed 3,861 servings of fruits & veggies during the 4-week Challenge;
- 10) A "Healthy Eating to Reduce Risks of Disease" seminar was given by a registered dietitian from Arch Health Partners on September 27 for 19 participants;
- 11) Conducted a Service of Remembrance on November 16 for 20 members who had experienced recent personal losses.

This year the members of the Council have had 291 phone or personal contacts. A total of 246 hours have been spent in Health Ministry activities in the congregation and 74 hours in meetings. I want to thank the Council members for their dedication, hard work and willingness to serve; special thanks to Teresa Berger and Lisa Courduff for helping with blood pressures and to Heather Priddy for joining our meetings for the first half of the year as Deacon representative. A heartfelt thanks and farewell goes to Pat Sands as she concludes 15 years of continuous service on the Health Ministry Council. We will miss her presence with us but are ever so grateful for her years of giving to Westminster. We look forward to new ways that we can serve this congregation in 2015.

Bonnie Sanchez, Chair

Human Resources

Members: Dick Holmes-Chair, Pastor Jim Rauch, Jerry Van Leeuwen, Tom Young, Holly Nolan

Committee Member Changes: Tom Young stepped down from the Committee in August after many years of service. Greg Carlson joined the Committee in September replacing Dick Holmes as Chair. Dick Holmes remains on the committee as a member.

Linda Dawson retired from the position of Church Treasurer

There were two Staff hires in 2014:

- Jorge Buendia was hired as Custodian
- Karen Maples was hired as Bookkeeper

The HR Committee produced a document entitled: "Credit Card Policy and Procedures" After review by the Finance Committee, this document was approved by Session.

Our custodian, Bertha Lopez, went on a leave of absence for the final months of 2013. She continues on staff in inactive status. Bertha did not work any hours in 2014 and has initiated legal action against the church which is being handled by our insurance provider.

Staff Evaluations and Reviews were completed in September. Job descriptions were reviewed with staff members. Accomplishments, goals and challenges were discussed. We continue to be blessed with a great staff who enjoy serving the Lord and working together.

Compensation of all staff was reviewed. Recommendations for 2015 compensation were given to the Finance Committee on schedule and to Session for their consideration.

Two new positions were presented to and approved by session to be filled in 2015:

- Food Services Coordinator
- Children's Ministry Assistant

Respectfully submitted,
Greg Carlson

Mission and Social Concerns

Westminster's Mission Committee continued its efforts during 2014 to support local, national and international missions. The following is information regarding specific projects that were accomplished in 2014.

Committee Members

Elders: Daniel Bollish (Chair), Bob Grant

Treasurer: Bonnie Sanchez

Secretary: Al Martinez

Members: Dave Disque, Judy Sperling, Cori Geving, Pastor Jim Rauch

Finances

In 2014, the mission committee used its funds to support 16 mission organizations: Alliance for African Assistance, Alternative Women's Center, Baja Presbyterian Missions, Friends and Family Community Connection (FFCC), Interfaith Community Services (ICS), Menaul (Presbyterian) School in New Mexico, Mission Aviation Fellowship (MAF), Mothers of Preschoolers, Navigators (Jeff and Sherry Graf), Project Compassion, Smyrna, Sudanese American Presbyterian Church in San Diego, Talking Bibles, Urban Youth Collaborative, E3 Partners (Franny Lowry) and Generate Hope.

Because of an increase in the budget to \$30,000, we were able to increase support for 6 of our existing organizations and also add two new ones (E3 Partners and Generate Hope).

The committee decided to discontinue support for the Afar and VOM (Voice of the Martyrs) to focus on other areas.

The committee continued its annual contribution of \$500 to the San Diego Presbytery on a monthly basis.

Mission Projects

Interfaith Community Services (ICS)

Winter Shelter – members of Westminster provided and served a meal in January and March.

Provided school supplies for children in Aster Street Family Housing and toiletry items for Haven House.

Mission Committee continued delivering the food from the wheelbarrow and coordinating the monthly breakfast service.

Felicita School

May - Arranged visit of Dr. Bronner's Soap Foam Truck for graduating 5th graders

September - Book Drive– Collected books for K through 5th graders. The Committee purchased \$300 worth of books in addition to those donated by the congregation, 358 books in total.

Christmas Family Support – Adopted three families and provided food, gift cards and presents.

Presbyterian Urban Ministries (PUM)

March - Support for Underwear Drive.

Greeting Cards

Nancy Noneman continued her support for the Mission Task Force (MTF) by selling handmade greeting cards between services and donating the proceeds to support the MTF activities. We are grateful for her dedication and joyful sharing of her talents to support this ministry. She hosted 4 card sales and provided \$614 to help fund the MTF activities.

School Beautification

August – 11 people from Westminster spent several hours helping to clean and prepare the campus of Escondido High School for the new school year. The janitorial staff was very thankful for the help.

Alternatives Women's Center (AWC)

May, October – Baby Shower – the congregation donated many items and they were delivered to AWC.

Mission Pamphlet

The Mission Committee revised the pamphlet to have the current supported mission's organizations.

Alternative Christmas Gift Market

November 16 - The Mission Committee hosted an Alternative Christmas Gift Market. Many of the organizations that we support through the mission budget were represented at the market such as: Alliance for African Assistance, Project Compassion, FFCC, Alternatives Women's Center, Talking Bibles, Baja Presbyterian Missions, E3 Partners. We also had a table setup for some of the missionaries that we support who were unable to join us: MAF & The Navigators. Free Trade foods were also available for purchase. The market was a great success, providing \$4,166.72 in support to the mission organizations.

The Bake Sale was very successful as well, raising \$343 for the MTF fund.

Angel Tree

Christmas Outreach – December – over 77 presents & gift cards were collected and delivered to military families at Camp Pendleton (51 gifts) as well as several families at Felicita Elementary School (20 gifts).

Military Support – Camp Pendleton

The mission committee held a sock drive in August to benefit Marines serving in Afghanistan; 498 pairs of socks were donated and sent to support the troops.

Mission Trips

Youth Mission Trip – Kaleo Missions

\$1000 – 40% matching funds, 40% general trip budget and 10% to each of the Lowry boys' funds.

July 20 – 25 - The youth attended a 1 week mission trip.

Baja Presbyterian Missions

April 27 – Two members attended the annual Baja Presbyterian Mission Tour and visited 3 missions supported by the mission giving.

E3 Partners – Moscow, Russia

July 13-28 – Katelyn O'Hare - \$300, Franny Lowry – (supported through quarterly mission giving)

Franny hosted 2 talks this year, one between services on April 27th to inform the congregation about who E3 Partners is and what they do.

On the evening of September 7th, Franny and Katelyn gave a very powerful talk about their experiences on their trip to Moscow and told all about the kids that they worked with and all of the wonderful experiences that they had. It was a real blessing to be able to see the work that they had done.

YWAM House Building Trip

October – One house was built with 24 people from WPC participating in the trip. It was decided that we would build one house again next year.

Project Compassion – Ecuador

March 2015 – Down payment of \$250 each for Bonnie Sanchez, Al Martinez, Natalie Martinez and Sandi Cumming.

Special Offerings

One Great Hour of Sharing 4/13 - \$1264

Pentecost – Urban Youth Collaborative 6/08 - \$1122

Peacemaking – Sudanese American Presbyterian Church 10/12 - \$1139

Christmas Joy 12/21 & 12/24 - \$1637

Summary

The committee is very thankful for the generosity of the congregation in the faithful giving of their time, talent and treasure to support the projects that have been completed this year. We pray for the congregation's continued interest in and support for the ministries that we have been involved with this year.

Respectfully submitted,

Daniel Bollish

Chairman, Mission Committee

Nominating

2013- 2014 Nominating Committee Members: Ed Noneman (chair),
Carole Ostrander, Janice Grell, Don Haught, Bonnie Sanchez, Jesse Van Leeuwen

Nominations: The Nominating Committee presented the following at the Congregational Meeting May 25, 2014:

Elder Class 2017
Colin Cruickshank
Greg Carlson
Dave Disque
Ed Noneman
Rich Zuelsdorf

Deacon Class 2017
Lori Grabler
Natalie Martinez
Colette Trembly
Mary Polak
Lisa Courduff

Endowment Committee Class 2017
Don Haught

Deacon Class 2016
Marge Smith

Nominating Committee 2015

Geri Cover

Janice Grell

Don Haught

Carole Ostrander

Bonnie Sanchez

Jesse Van Leeuwen (Deacon representative - resigned 2014)

Ed Noneman, Chair

The Congregation VOTED to elect the slates as presented.

Respectfully submitted by Ed Noneman

Worship

In January, the Worship Committee transitioned from Westminster's traditional white Christmas décor to our green décor of ordinary time. In February the Ash Wednesday service was celebrated with the imposition of ashes from the palm fronds saved from the previous year's Palm Sunday.

2014's Palm Sunday was marked with palm fronds arching over the church's main entrance.

Easter featured the church's traditional décor of the white sash on the chancel cross, an authentic looking crown of thorns on the Communion Table, and the wooden cross outside the entrance decorated with flowers brought by parishioners. Parishioners again donated towards Easter lilies in the memory of loved ones to fill the sanctuary with their uplifting spring beauty.

During Pentecost, Westminster featured the red sash on the balcony and red candles on the Communion Table.

As we moved into the fall, and with Advent rapidly approaching, the committee again called on our valued partners on the Worship Decorating Committee – Martina Reed and Laurie Holmes (along with their willing husbands, Tom and Dick) and volunteers Lori Roach, Eva Emmons, Charlene Poore-Jones, Nancy Noneman and Andrew Laverty– to help with the decorations for the Harvest décor – and the transition into Advent.

Poinsettias, again arranged by Monica Shore and donated by her contact at Ecke Ranch, added to the Christmas décor on the Fourth Sunday in Advent, Christmas Eve, and the Sunday after Christmas.

Throughout the year, the committee continued to fine-tune the organization of its supply closet – maintaining and improving the labeled storage bins with each season’s decorations.

On the Audio/Video (A/V) front, the PowerPoint (PP) team began 2013 with Browning Marean, Ed Noneman, Melissa Kambara, and David Julian continuing to support the video projection efforts of both services. Kathleen joined the PP team in the middle of the year. Ed Noneman moved to the sound team early in the year after several years of PP service. Steve LePage joined the PP team early in the year and did a great job, but had to resign due to family responsibilities.

The sound team has consisted of Randy Geving, Adam Polak, Terry Dean, Ed Swauger, Ed Noneman, Jody Guth, Browning Marean, Rob Laverty, Lucas Shore, Collin Shore, Andrew Laverty, Bill Bixby and Dennis Schepman. Each Sunday, in addition to working with the Pastor, the sound team supported the Praise Band in the first service and the Organist, Pianist, and Choir in the second service.

We continue to provide CD recordings of both services and post the Sermon, Prayers of the People, and the Pastor’s PP slides on our website at www.westpres.info.

On a very sad note, our good friend Browning Marean was suddenly stricken with a serious illness and passed away. We will miss his good humor, love for his family and his fellow man, and his dedication and fellowship with the AV team.

Dennis Schepman – Worship Elder

In Memoriam

2158	Christofferson, Earl	01/04/14
2301	Goss, John	01/12/14
2295	Graves, Elinor	3/23/2014
1892	Hagan, Lola J	04/10/14
1475	Weinhart, Ruth Elaine	04/17/14
2215	Mudge, Kathryn	07/29/14
2234	Richards, Emilie	08/06/14
1310	Marean, Browning	08/23/14
2233	Schulze, Eleanor	10/15/14
2328	McReynolds, Ruth	11/06/14
2054	Tanner, Corinne	11/29/14
2401	Robinson, Jim	12/24/14

Proposed Budget 2015

<i>Account</i>	<i>Description</i>	2014 <i>Actual</i>	2014 <i>Budget</i>	2015 <i>Budget</i>
INCOME				
4030	Operating Fund	466,659	448,182	492,395
4040	Loose Offerings	7,874	9,100	7,000
4050	Church School Offerings	30	0	0
4060	Initial Offerings	444	375	450
4070	Per Capita Offerings	2,695	2,100	2,500
4510	Banking Interest	0	25	0
4610	Building Use Income	4,811	6,500	6,200
4629	Chapel Rental	33,840	34,320	35,000
4630	Rental House Income	18,118	17,700	16,200
4631	Preschool Rental	7,200	7,200	7,200
4632	Special Gifts/Allocated Reserve	0	0	6,632
TOTAL INCOME		541,671	525,502	573,577
EXPENSES				
Pastor Salary, Housing, Insurance and Benefits				
5061/5067	Pastor Salary/Expenses	109,259	107,864	113,234
5152/5318	Staff Salaries	223,583	216,493	242,867
Administration				
5413	Advertising	90	500	500
5420	Bank Charges	268	50	50
5421	Online Giving Fees	0	0	600
5430	Office Expenses	5,129	2,500	3,000
5440	Postage	1,117	2,500	2,500
5450	Printing Expenses	8,668	7,600	7,600
5451	Paper Supplies	1,220	1,500	1,500
5480	PL & PD Insurance	11,476	12,800	11,500
5490	Professional Services	1,401	2,000	1,500
5491	License & Permits	200	500	500
5492	Child Safety Expense	241	400	400
5496	Books & Literature	118	300	300
5517	Church Phones	3,894	3,200	3,200
5555	Website	84	450	450
5560	Internet Access	695	500	500
5571	Computer Maintenance	2,830	2,500	3,600
5572	Computer Hardware	1,293	500	500
5574	Computer Software	319	500	500
5583	Copier Lease	5,943	5,550	5,550
5591	Furniture & Fixtures	2,592	1,500	1,500
TOTAL ADMINISTRATION EXPENSES		47,509	45,350	45,750

Facilities		2014	2014	2015
		<i>Actual</i>	<i>Budget</i>	<i>Budget</i>
5635	Electricity	19,813	14,750	19,000
5645	Water & Sewer	11,791	7,750	11,000
5655	Gas	1,075	950	1,100
5665	Waste	1,531	1,275	1,600
5675	Security	2,691	3,700	3,000
5710	Janitorial Supplies	6,648	5,500	6,000
5730	Pest Control	917	1,000	1,000
5740	Repairs/Maintenance	14,101	18,900	18,000
5750	Equipment Maintenance	148	750	750
5751	Maintenance Reserve	8,000	8,000	8,000
5760	Audio/Visual Equipment	1,442	1,500	1,500
5810	Landscape Maintenance	14,688	14,500	15,000
TOTAL FACILITIES EXPENSES		82,665	78,575	85,950

Committees

6016	Worship Committee	840	700	700
6017	Fellowship Committee	3,479	3,200	3,300
	Heart to Heart *(new)	0	0	200
6018	Membership Committee	844	900	900
6023	Mission Task Force *(moved to designated account)	0	0	0
6024	Speaker Expense	136	500	500
6025	Family Retreat	2,000	2,000	2,000
6026	Adult Ministry	1,000	1,000	1,000
6027	Mother's Day Brunch	62	500	250
6028	Youth Ministry			
6028-001	Youth Dir.	8,282	7,260	9,500
6028-003	Youth Ministry- Children	2,921	3,450	3,480
6029	Health Ministry	149	150	150
TOTAL COMMITTEES EXPENSES		19,745	19,660	21,980

Christian Education

6215	Adult Sunday School	127	500	250
6216	Spiritual Life Ministries	426	520	500
6218	Childcare Expense	440	1,090	1,140
6219	Vacation Bible School	42	250	250
6220	Harvest Festival	424	700	700
TOTAL CHRISTIAN ED. EXPENSES		1,458	3,060	2,840

Music Ministry		2014	2014	2015
		<i>Actual</i>	<i>Budget</i>	<i>Budget</i>
6280	Choir / Music Expenses	1,595	2,000	2,000
6285	Praise Band Expenses	94	250	250
6286	Guest Musicians			
6286-001	9:00 Service	475	800	800
6286-002	10:45 Service	346	350	500
6286-003	Easter/Christmas	1,375	2,000	2,000
6287	Copyright Licensing	406	450	450
6288	Organ/Piano Maintenance	1,578	1,600	1,600
6297	Guest Organists	139	500	500
6298	Children's Musical	2,090	3,000	3,000
TOTAL MUSIC MINISTRY EXPENSES		8,098	10,950	11,100

Mission

6301	Unified Mission	30,000	30,000	31,500
TOTAL MISSION EXPENSES		30,000	30,000	31,500

Miscellaneous

6602	Per Capita Assessment	8,133	8,550	8,357
6607	Rental House Expense	4,875	5,000	5,000
	Rental House Improvements	0	0	5,000
TOTAL MISCELLANEOUS EXPENSES		13,007	13,550	18,357

TOTAL EXPENSES		535,326	525,502	573,577
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Terms of Call for Pastor Jim Rauch 2015

Salary (2015)	44,491
Housing Allowance	33,600
Dental	1,632
Effective Salary	79,723
Health Insurance	19,532
Pension	8,770
Health/Life Insurance	797
Pension, Medical & Disability	29,099
Auto/Misc Allowance	2,734
Study Leave & Books Allowance	1,687
Total Allowances	4,421
Total Compensation	\$113,243

Solar Energy Production 2014

(light blue = higher production of electricity)

